

Our mission!

We're in the business of developing people.

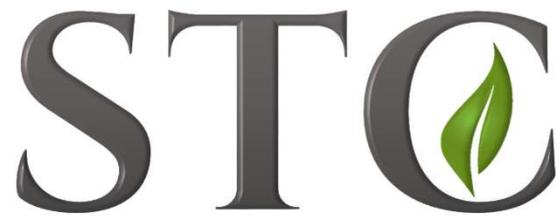
We provide the platform for individuals & companies to register their interest in the programme.

We offer guidance to those taking part; providing you with documentation to support:

- Working safely
- Professional conduct
- Confidentiality & NDA's
- Scope of exchange

Please take a moment to read about the benefits open to you & what can be gained from taking part.

For further details, or to register your interest, please call
01553 611878 / email
info@1stc.uk



www.1stc.uk

Professional Exchange Programme

- You lend your skills to another company
- Your counterpart will lend you their skills
- You both gain broader industry experience



How do I benefit

from the exchange programme as an individual?

By signing up for the Professional Exchange Programme you are gaining a broader knowledge of the industry whilst opening doors to career progression.

Rather than limiting your experience to a single part of the industry you are strengthening and multiplying your skillset without having to leave your employer but instead, to bring value to your employer. The experience is rewarding both on a personal level and on a professional level by making your prospects for promotion or a new position more viable!



I spent a week helping Ella design & carry out her allergen cleaning validation & learned about the bakery industry.

I now also know where I went wrong on my VACCP...

A practical example



I spent a week auditing Jackson's vulnerability & raw material risk assessments & so learned about the processing of oils.

...and now I know how to do validation!

Jackson's company makes oils for the bakery industry

Ella's bakery uses oils as a key ingredient

FAQ's

Who is eligible to join?

Absolutely anyone involved in the food, packaging, or related industries!

There is always something to learn.

You may have exceptional knowledge of a process (let's say for example ice cream manufacturing), but a limited awareness of other food or related industry categories. This exchange programme allows you to share your skills in HACCP, or shelf life validation for example, whilst also broadening your experience. Not only is this rewarding for you and your exchange partner but gains you a greater insight into the industry as a whole.

How does my company benefit?

By encouraging and endorsing your employees to take part in the exchange programme, you are delivering a unique element of CPD.

Your employees will not only gain broader knowledge of how other companies manage operations, technical & quality aspects, they will also bring back these skills and knowledge to share with you.

How do our customers benefit?

Customers can be confident that participants (their suppliers' staff) have enhanced skills and experience, providing a professional approach to service provision and product excellence.



How do I choose my exchange partner?

Firstly, you need to register with us and then we'll add your profile to our Professional Exchange list. STC will endorse you based on your skills, experience, and qualifications. We will then recommend you to suitable companies participating in the programme. Don't forget you'll need permission from your employer (unless you're self employed as a consultant for example) and we'll provide the paperwork to facilitate this process.

How does it work?

Once you have paired up with your exchange partner, we'll send you the necessary documentation and a guide on how to get the best from the programme. Essentially you will take turns to work alongside each other, spending on average a week in both companies. You continue with your role at your company, whilst supporting your exchange partner with their project. Then you swap over and the shared learning continues. As you observe new or different methods, you broaden your knowledge of the industry and take away with you best practice.

What does it cost?

There is a nominal £30 admin fee, payable only once we've found you an exchange partner.

Do I get paid?

No, not in monetary terms. HOWEVER, you will gain skills and knowledge that may help you gain promotion in your current role and you will have a wider experience of the industry, which means a greater chance of career progression in the future.

Where do I go?

The choice of exchange partner is recommended by us here at STC, with your agreement. You and your employer may agree to a local partnership, or you may need to travel further afield. This programme is currently limited to the UK. You should consider travel and accommodation costs as expenses if you can't go home at the end of each day.

What do I gain at the end of the exchange?

At the end of your exchange, you will be able to see and feel the benefits in terms of confidence and so should your employer! You get to work with new people and share ideas and you get to see first-hand what it is like to work in a different sector of your industry.

We'd love to hear about your experience, so we'll be in touch to find out how it went.

How can I get support if I need it?

Your first contact should always be your employer, but we are here to offer support and guidance and help to resolve any issues you may have.

We want you to enjoy this exchange programme and benefit personally and professionally.